

Office of the County Auditor
Auditor's Analysis

Council Bill No. 14-2025

Introduced: March 3, 2025

Auditor: Diane Zagorski-Kelly

Fiscal Impact:

There is no fiscal impact as a result of this legislation as the process for reviewing and selecting lists of eligible candidates for classified County positions will not change. According to the Director of Human Resources (HR), implementation of the proposed change will not require any additional personnel, software, or equipment expenses.

Purpose:

Council Bill 14-2025 seeks to expand the list of eligible candidates who meet the minimum qualifications for classified County positions to include up to five additional displaced federal employees or contractors until the sunset date of June 30, 2026.

Other Comments:

According to the Director of HR, this legislation will not create a hiring preference since all applicants will still be required to meet all the eligibility criteria to be considered.

As part of the application process, eligible candidates impacted by the recent federal workforce reduction will be required to provide HR with a copy of the written notice of termination they received by the Federal Government.