

Introduced \_\_\_\_\_  
Public Hearing \_\_\_\_\_  
Council Action \_\_\_\_\_  
Executive Action \_\_\_\_\_  
Effective Date \_\_\_\_\_

## County Council of Howard County, Maryland

2023 Legislative Session

Legislative Day No. **10**

**Bill No. 36 -2023**

Introduced by: The Chairperson at the request of the County Executive

AN ACT amending the Pay Plan for Howard County; providing pay scales for certain public safety employees that shall be effective January 1, 2024; to correct a scale that applies to members of the Fraternal Order of Police Lodge 143; and generally relating to the Pay Plan for Howard County.

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Introduced and read first time \_\_\_\_\_, 2023. Ordered posted and hearing scheduled.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on \_\_\_\_\_, 2023.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

This Bill was read the third time on \_\_\_\_\_, 2023 and Passed \_\_\_\_, Passed with amendments \_\_\_\_\_, Failed \_\_\_\_\_.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Sealed with the County Seal and presented to the County Executive for approval this \_\_\_\_ day of \_\_\_\_\_, 2023 at \_\_\_\_ a.m./p.m.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Approved/Vetoed by the County Executive \_\_\_\_\_, 2023

\_\_\_\_\_  
Calvin Ball, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; ~~Strike out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

1           **WHEREAS**, Sections 706 and 707 of the Howard County Charter and Section 1.301 of  
2 the Howard County Code provide for the adoption of and amendment to the Pay Plan for  
3 Howard County, which allocates each class of positions to the appropriate pay grade, and which  
4 establishes rules for administration of the Pay Plan for positions within County government; and  
5

6           **WHEREAS**, under Section 1.301(c) of the County Code the Pay Plan, and any  
7 amendments thereto, are adopted by the County Council as attachments to the Council Bill  
8 through which the County Council exercises its legislative action on the Pay Plan; and  
9

10           **WHEREAS**, the Pay Plan is amended to adopt scales effective January 1, 2024 for the  
11 following:

- 12           1. Emergency Communications Supervisors;
- 13           2. Members of the Howard County Public Safety Dispatchers Association;
- 14           3. Members of the Howard County Police Officer’s Association, Lodge 21;
- 15           4. Members of the Fraternal Order of Police Lodge 143, Howard County Police  
16           Supervisor’s Alliance
- 17           5. Employees on the Police Management Schedule;
- 18           6. Members of the International Association of Firefighters Local 2000; and
- 19           7. Employees on the Fire Management Schedule; and  
20

21           **WHEREAS**, the pay scale for the Fraternal Order of Police, Lodge 131, is also corrected  
22 in order to reflect the Cost-of-Living Adjustment for employees on the DS2 portion of the pay  
23 scale, that will be applied retroactively to July 1, 2023.  
24

25           **NOW, THEREFORE,**  
26

27           ***Section 1. Be It Enacted** by the County Council of Howard County, Maryland that it adopts  
28 amendments to the Pay Plan of Howard County, as shown in the attached Exhibit A to this Bill.  
29*

1 **Section 2. And Be It Further Enacted** by the County Council of Howard County, Maryland that  
2 *only the scales attached to this Act are amended and all other scales included in the Pay Plan*  
3 *shall remain in full force and effect.*  
4  
5 **Section 3. And Be It Further Enacted** by the County Council of Howard County, Maryland,  
6 *that this Act shall take effect 61 days after enactment.*